MENTORING IMPACTS THE BOTTOM LINE

ROI of mentoring came back through employee retention and increased productivity. In ROI terms, that’s a gain.1

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<th>PLAYER COUNT</th>
<th>VALUE</th>
<th>PRICE</th>
<th>$1-$2.28</th>
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PER

To maximize impact, organizations need to maximize the investment they are making in each employee so they can unleash potential. Many impact-focused entities have people who are working heroically to champion the growth of themselves and others. Growth matters. Here’s why.

EVERYBODY NEEDS A CHAMPION

Mentoring builds emotional connections, enhances relationships and gives employees a sense of belonging—all important factors that motivate employees to stay with a company.

OPPORTUNITIES EXPOSED:

Increase Retention & Promotion

Serving as an employee mentor can increase the career trajectories of the mentees four to five times and the mentors six times more than non-mentored counterparts.9

> 87% of mentors and mentees reported a positive experience.7

78% of promoted employees work in a mentorship program.9

24% of employees are emotionally disconnected from their workplaces.5

3.4 million in lost U.S. productivity due to lack of engagement.6

$450 billion

Productivity: Enhance Individual Engagement

The central relationship between manager and employee plays a critical role in retention. People leave managers, not companies.2

WHY CHAMPION OTHERS?

By activating the coaching instincts of employees within, potential is unleashed.95% of employees are emotionally disconnected from their workplaces and less likely to be productive.5

78% of promoted employees work in a mentorship program.9

5X mentees

6X mentors

Compensation increases were promoted six times more in mentors than in non-mentored counterparts.9

72% of non-mentored employees, while only 150% of mentor employees were promoted.8

The Gloo platform is designed to enhance mentoring relationships, is customized and mobile-friendly. For more visit Gloo.us.

Everyone can learn and achieve greatness, become more efficient and less stressed, creating more balance and positivity.

Growth matters. Here’s why.

Corporations were six times more likely to state that engagement is important to their business strategy compared to non-engagement leaders in their programs, while programs implemented more than two years ago demonstrated a higher impact than those implemented even one year ago.

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